



Position Announcement

Job Title: Youth Outreach Specialist

Reports to: Asst. Director of Outreach

Application deadline: Open until filled

Employment status: Non-Exempt

Hours: 40 hours per week with some flexibility needed for meetings, training sessions, or Agency wide activities, as scheduled. Some early morning, night and weekend hours required.

Starting Salary: \$20.67 per hour

Benefits: Non-Benefit Eligible

Pathways for Change, Inc. is conducting a search for a Full-time, Bilingual/Bicultural (English/Spanish) **Youth Outreach Specialist** for its Education & Outreach Department. Interested candidates should submit a cover letter and resume to the **Director of Education & Outreach**, Pathways for Change, Inc., 588 Main St., Worcester, MA 01608-2014. or Outreach@Pathwaysforchange.help

The Multicultural/Multilingual Counseling and Advocacy Program operated by Pathways for Change, Inc. provides supportive services and counseling to survivors of, and those directly affected by, sexual assault throughout 47 cities and towns in Central Massachusetts using an empowerment model. These free and confidential services are offered to any individual and are offered by staff in English, Spanish and American Sign Language. Counseling in any other language provided with the use of translators. Services include a 24-hour hotline, legal advocacy, court accompaniment, safety planning, and group and individual counseling.

Desired Qualifications (Primary):

- Valid Massachusetts Driver’s License and reliable transportation.
- Bilingual (English and Spanish), ability to communicate verbally and in writing in a professional manner in both languages. Strong oral presentation and public speaking skills.
- Certification in sexual assault counseling, (or ability and willingness to obtain) required. (Pathways can provide)
- Demonstrated knowledge and understanding of adolescent culture preferred. Knowledge of the developmental factors contributing to the incidence of sexual violence within the adolescent community, preferred.
- Demonstrated organizational skills, including the ability to multi-task and successfully meet deadlines.
- Commitment to integration of multicultural perspective and feminist approach within all aspects of work and commitment to social change.
- Ability to work flexible schedule including some early mornings, nights and weekends.
- Position involves participation in rotating on-call schedule of after-hours medical accompaniment and dispatch.

Pathways for Change, Inc. is an equal opportunity/ affirmative action employer, committed to cores values of inclusion, empowerment and social justice. As a multicultural organization, we actively encourage applicants who represent the broadest range of cultural, ethnic and economic diversity. We are dedicated to a policy of non-discrimination in employment on any basis of race, color, religion, national origin, ancestry, gender, age, disability, sexual orientation, HIV status, marital status, pregnancy, childbirth or children, past involvement in a discrimination complaint, veteran status, genetic information, status as a recipient of public assistance, or other criteria protected by law.